

# REPORT ON ATHLETIC PROGRAM PARTICIPATION RATES AND FINANCIAL SUPPORT DATA

## ***EADA Report***

October 15<sup>th</sup>, 2025



# INTRODUCTION

Consistent with the Equity in Athletics Disclosure Act (EADA), The University of Mary Hardin Baylor discloses this report each year to make students and the public aware of our pledge to contribute equitable athletic opportunities for both male and female students. The information used in compiling the report is provided by the US Department of Education, which publishes it at: <http://ope.ed.gov/athletics/>. The report may be found on the University of Mary Hardin Baylor website at: <https://www.umhb.edu/resources/ir/equity-report>. A hard copy of this report may be requested through the University of Mary Hardin Baylor Athletic Department.

# CONTENTS:

TOTAL INSTITUTIONAL UNDERGRADUATE POPULATION BY GENDER ----- 3

SPORTS TEAMS AND PARTICIPATION BY GENDER----- 4

ATHLETIC SCHOLARSHIP\* DOLLARS AWARDED TO FEMALE AND MALE ATHLETES ----- 4

AVERAGE ANNUAL SALARIES OF HEAD AND ASSISTANT COACHES ----- 5

NUMBER OF MALE & FEMALE HEAD COACHES ----- 5

NUMBER OF MALE & FEMALE ASSISTANT COACHES ----- 6

EXPENDITURES ON RECRUITING----- 6

GAME DAY OPERATING EXPENSES ----- 7

## TOTAL INSTITUTIONAL UNDERGRADUATE POPULATION BY GENDER

Number and Ethnicity/Race of male and female full-time undergraduates who attended UMHB

(Fall 2024 census)

| Race/Ethnicity                            | Female       | Male       | Total        |
|-------------------------------------------|--------------|------------|--------------|
| American Indian or Alaska Native          | 4            | 5          | 9            |
| Asian                                     | 27           | 14         | 41           |
| Black or African American                 | 150          | 196        | 346          |
| Hispanics of any race                     | 520          | 296        | 816          |
| Native Hawaiian or Other Pacific Islander | 5            | 4          | 9            |
| Nonresident Alien                         | 7            | 9          | 16           |
| Race and Ethnicity unknown                | 55           | 30         | 85           |
| Two or more races                         | 21           | 20         | 41           |
| White                                     | 788          | 421        | 1,209        |
| <b>Total Undergraduates</b>               | <b>1,577</b> | <b>995</b> | <b>2,572</b> |

# SPORTS TEAMS AND PARTICIPATION BY GENDER 2023-2024

|                            | Number of Participants |               | Number of Participants Participating in Second Sport |               |
|----------------------------|------------------------|---------------|------------------------------------------------------|---------------|
| Sport                      | Men's Teams            | Women's Teams | Men's Teams                                          | Women's Teams |
| Acrobatics & Tumbling      |                        | 34            |                                                      |               |
| Baseball                   | 54                     |               |                                                      |               |
| Basketball (M)             | 18                     |               | 2                                                    |               |
| Basketball (W)             |                        | 18            |                                                      |               |
| Cross Country (M&W)        | 8                      | 14            |                                                      |               |
| Golf (M)                   | 11                     |               |                                                      |               |
| Golf (W)                   |                        | 11            |                                                      |               |
| Football                   | 167                    |               |                                                      |               |
| Softball                   |                        | 26            |                                                      |               |
| Soccer (M)                 | 47                     |               |                                                      |               |
| Soccer (W)                 |                        | 32            |                                                      |               |
| Tennis                     | 15                     | 10            |                                                      |               |
| Volleyball                 |                        | 21            |                                                      | 4             |
| Volleyball (Beach)         |                        | 19            |                                                      |               |
| Total Participants         | 320                    | 185           | 2.00                                                 | 4.0           |
| Percentage of Participants | 63%                    | 37%           |                                                      |               |
| Unduplicated Count         | 318                    | 181           |                                                      |               |

## ATHLETIC SCHOLARSHIP\* DOLLARS AWARDED TO FEMALE AND MALE ATHLETES

|               | Women | Men | Total |
|---------------|-------|-----|-------|
| Amount of Aid | 0     | 0   | 0     |
| Percentage    | 0%    | 0%  | 0%    |

\*Division III does not award scholarship money for athletics

## AVERAGE ANNUAL SALARIES OF HEAD AND ASSISTANT COACHES

### Men's & Women's Teams

|                                                    | Head Coaches' Salaries |          | Assistant Coaches' Salaries |          |
|----------------------------------------------------|------------------------|----------|-----------------------------|----------|
|                                                    | Men                    | Women    | Men                         | Women    |
| Average Annual Institutional Salary per Head Coach | \$72,628               | \$53,778 | \$34,207                    | \$21,019 |
| Number of Head Coaches Included in Average         | 7                      | 9        | 17                          | 7        |
| Average Annual Institutional Salary per FTE        | \$84,732               | \$69,143 | \$50,131                    | \$35,453 |
| Number of FTEs Included in Average                 | 6                      | 7        | 11.6                        | 4.15     |

## NUMBER OF MALE & FEMALE HEAD COACHES

### Men's & Women's Teams

| VARSITY MEN'S TEAMS   | Male Head Coaches |          |             |             | Female Head Coaches |          |             |             |
|-----------------------|-------------------|----------|-------------|-------------|---------------------|----------|-------------|-------------|
| Sport                 | FT Coach          | PT Coach | FT Employee | PT Employee | FT Coach            | PT Coach | FT Employee | PT Employee |
| Baseball              | 1                 |          | 1           |             |                     |          |             |             |
| Basketball            | 1                 |          | 1           |             |                     |          |             |             |
| Football              | 1                 |          | 1           |             |                     |          |             |             |
| Golf                  | 1                 |          | 1           |             |                     |          |             |             |
| Soccer                | 1                 |          | 1           |             |                     |          |             |             |
| Tennis                |                   | 1        | 1           |             |                     |          |             |             |
| Cross Country         |                   | 1        | 1           |             |                     |          |             |             |
| <b>TOTAL</b>          | <b>5</b>          | <b>2</b> | <b>7</b>    | <b>0</b>    | <b>0</b>            | <b>0</b> | <b>0</b>    | <b>0</b>    |
| VARSITY WOMEN'S TEAMS | Male Head Coaches |          |             |             | Female Head Coaches |          |             |             |
| Sport                 | FT Coach          | PT Coach | FT Employee | PT Employee | FT Coach            | PT Coach | FT Employee | PT Employee |
| Basketball            |                   |          |             |             | 1                   |          | 1           |             |
| Beach Volleyball      |                   | 1        | 1           |             |                     |          |             |             |
| Golf                  |                   |          |             |             | 1                   |          | 1           |             |
| Soccer                | 1                 |          | 1           |             |                     |          |             |             |
| Softball              |                   |          |             |             | 1                   |          | 1           |             |
| Tennis                |                   | 1        | 1           |             |                     |          |             |             |
| Cross Country         |                   | 1        | 1           |             |                     |          |             |             |
| Volleyball            |                   | 1        | 1           |             |                     |          |             |             |
| Acrobatics & Tumbling |                   |          |             |             | 1                   |          | 1           |             |
| <b>TOTAL</b>          | <b>1</b>          | <b>4</b> | <b>5</b>    | <b>0</b>    | <b>4</b>            | <b>0</b> | <b>4</b>    | <b>0</b>    |

**NUMBER OF MALE & FEMALE ASSISTANT COACHES**  
Men's & Women's Teams

| <b>VARSITY MEN'S TEAMS</b>   | <b>Male Head Coaches</b> |                 |                    |                    | <b>Female Head Coaches</b> |                 |                    |                    |
|------------------------------|--------------------------|-----------------|--------------------|--------------------|----------------------------|-----------------|--------------------|--------------------|
| <b>Sport</b>                 | <b>FT Coach</b>          | <b>PT Coach</b> | <b>FT Employee</b> | <b>PT Employee</b> | <b>FT Coach</b>            | <b>PT Coach</b> | <b>FT Employee</b> | <b>PT Employee</b> |
| Baseball                     | 1                        | 1               | 1                  | 1                  |                            |                 |                    |                    |
| Basketball                   | 1                        |                 | 1                  |                    |                            |                 |                    |                    |
| Football                     | 7                        | 4               | 7                  | 4                  |                            |                 |                    |                    |
| Golf                         |                          |                 |                    |                    |                            |                 |                    |                    |
| Soccer                       | 1                        |                 | 1                  |                    |                            |                 |                    |                    |
| Tennis                       |                          | 2               |                    | 2                  |                            |                 |                    |                    |
| Cross Country                |                          |                 |                    |                    |                            |                 |                    |                    |
| <b>TOTAL</b>                 | <b>10</b>                | <b>7</b>        | <b>10</b>          | <b>7</b>           | <b>0</b>                   | <b>0</b>        | <b>0</b>           | <b>0</b>           |
| <b>VARSITY WOMEN'S TEAMS</b> | <b>Male Head Coaches</b> |                 |                    |                    | <b>Female Head Coaches</b> |                 |                    |                    |
| <b>Sport</b>                 | <b>FT Coach</b>          | <b>PT Coach</b> | <b>FT Employee</b> | <b>PT Employee</b> | <b>FT Coach</b>            | <b>PT Coach</b> | <b>FT Employee</b> | <b>PT Employee</b> |
| Basketball                   |                          |                 |                    |                    | 1                          |                 | 1                  |                    |
| Beach Volleyball             |                          |                 |                    |                    |                            | 1               | 1                  |                    |
| Golf                         |                          |                 |                    |                    |                            |                 |                    |                    |
| Soccer                       |                          |                 |                    |                    |                            |                 |                    |                    |
| Softball                     |                          |                 |                    |                    | 1                          |                 | 1                  |                    |
| Tennis                       |                          | 1               |                    | 1                  |                            | 1               |                    | 1                  |
| Cross Country                |                          |                 |                    |                    |                            |                 |                    |                    |
| Volleyball                   |                          |                 |                    |                    |                            | 1               | 1                  |                    |
| Acrobatics & Tumbling        |                          |                 |                    |                    | 1                          |                 | 1                  |                    |
| <b>TOTAL</b>                 | <b>0</b>                 | <b>1</b>        | <b>0</b>           | <b>1</b>           | <b>3</b>                   | <b>3</b>        | <b>5</b>           | <b>1</b>           |

**EXPENDITURES ON RECRUITING**

| <b>Men's Teams</b> | <b>Women's Teams</b> | <b>Total</b> |
|--------------------|----------------------|--------------|
| \$70,148           | \$17,603             | \$87,751     |

## GAME DAY OPERATING EXPENSES

| Sport                 | Men              | Women            |
|-----------------------|------------------|------------------|
| Acrobatics & Tumbling |                  | \$48,366         |
| Baseball              | \$107,704        |                  |
| Basketball            | \$120,389        | \$107,704        |
| Cross Country         | \$10,461         | \$18,306         |
| Golf                  | \$39,193         | \$20,409         |
| Football              | \$324,010        |                  |
| Softball              |                  | \$71,845         |
| Soccer                | \$58,048         | \$64,566         |
| Tennis                | \$34,923         | \$58,205         |
| Volleyball            |                  | \$102,981        |
| Volleyball (Beach)    |                  | \$65,718         |
| <b>TOTAL</b>          | <b>\$694,728</b> | <b>\$523,177</b> |
| <b>Percentages</b>    | <b>57%</b>       | <b>43%</b>       |

## OVERALL REVENUES AND EXPENSES

| Sport                                                                  | Revenues           |                        | Expenses           |                        |
|------------------------------------------------------------------------|--------------------|------------------------|--------------------|------------------------|
|                                                                        | Dollars            | Percent of Grand Total | Dollars            | Percent of Grand Total |
| Men's Basketball                                                       | \$326,828          | 5%                     | \$326,828          | 5%                     |
| Football                                                               | \$1,481,071        | 22%                    | \$1,481,071        | 22%                    |
| Total Expenses of all Sports, Except Football and Basketball, Combined | \$883,384          | 13%                    | \$883,384          | 13%                    |
| <b>Total of Men's Program</b>                                          | <b>\$2,691,283</b> | <b>41%</b>             | <b>\$2,691,283</b> | <b>41%</b>             |
| Women's Basketball                                                     | \$287,079          | 5%                     | \$287,079          | 5%                     |
| Total Expenses of all Sports, Except Basketball, Combined              | \$1,267,912        | 19%                    | \$1,267,912        | 19%                    |
| <b>Total of Women's Program</b>                                        | <b>\$1,554,991</b> | <b>23%</b>             | <b>\$1,554,991</b> | <b>23%</b>             |
| Not Allocated by Gender                                                | \$2,386,490        | 36%                    | \$2,386,490        | 36%                    |
| <b>Grand Totals</b>                                                    | <b>6,632,764</b>   | <b>100%</b>            | <b>6,632,764</b>   | <b>100%</b>            |