

# Human Resources Management (B.B.A.)

2026-2027 Academic Catalog, Bachelor of Business Administration – Human Resources Management

## Academic Core for B.B.A.

40 Hours

| CHRISTIAN STUDIES |                            | 6 |
|-------------------|----------------------------|---|
| CSBS 1311         | Engaging the Old Testament | 3 |
| CSBS 1312         | Engaging the New Testament | 3 |

| ENGLISH   |                           | 9 |
|-----------|---------------------------|---|
| ENGL 1321 | Rhetoric & Composition I  | 3 |
| ENGL 1322 | Rhetoric & Composition II | 3 |
| ENGL      | Literature                | 3 |

A grade of a "C" or higher is required in ENGL 1321 and ENGL 1322.

| EXERCISE & SPORT SCIENCE – SELECT TWO DIFFERENT COURSES |                 | 2 |
|---------------------------------------------------------|-----------------|---|
| EXAC                                                    | Activity Course | 1 |
| EXAC                                                    | Activity Course | 1 |

| FINE ARTS – SELECT ONE |                         | 3 |
|------------------------|-------------------------|---|
| ARTS 1350              | Art Appreciation        | 3 |
| COMM 2335              | Film Appreciation       | 3 |
| FINA 2330              | Exploring the Fine Arts | 3 |
| MUSI 1340              | Music Appreciation      | 3 |
| THEA 2350              | Theatre Appreciation    | 3 |

| SOCIAL SCIENCE |                | 3 |
|----------------|----------------|---|
| BECO 2311      | Macroeconomics | 3 |

A minimum grade of "C" is required for all courses in this section

| LAB SCIENCE |                           | 4 |
|-------------|---------------------------|---|
| -           | Laboratory Science Course | 4 |

| PUBLIC SPEAKING |                 | 3 |
|-----------------|-----------------|---|
| COMM 1320       | Public Speaking | 3 |

| MATHEMATICS |                          | 3 |
|-------------|--------------------------|---|
| MATH 1315   | Mathematics for Business | 3 |

| WORLD CULTURES – SELECT ONE |                                           | 3 |
|-----------------------------|-------------------------------------------|---|
| ARTS 2354                   | World Art                                 | 3 |
| EXSS 2353                   | Lifespan Nutrition                        | 3 |
| GLBL 2310                   | Cultural Immersion                        | 3 |
| HIST 1311                   | History of World Civilizations to 1500    | 3 |
| HIST 1312                   | History of World Civilizations since 1500 | 3 |
| HUMA 2355                   | Foundations of the Humanities             | 3 |
| MUSI 2358                   | World Music                               | 3 |
| PHIL 2315                   | Introduction to Philosophy                | 3 |

| US HISTORY OR US GOVERNMENT – SELECT ONE |                                  | 3 |
|------------------------------------------|----------------------------------|---|
| HIST 2311                                | American History to 1877         | 3 |
| HIST 2312                                | American History since 1877      | 3 |
| POLS 2305                                | United States Government         | 3 |
| POLS 2306                                | Texas State and Local Government | 3 |

| FRESHMAN SEMINAR |                  | 1 |
|------------------|------------------|---|
| UMHB 1101        | Freshman Seminar | 1 |

| CHAPEL – 1 to 4 credits |        |  |
|-------------------------|--------|--|
| UMHB 1002               | Chapel |  |

| Fine Arts Experience – 2 to 8 credits |                      |  |
|---------------------------------------|----------------------|--|
| UMHB 1005                             | Fine Arts Experience |  |

## Management

69 Hours

| PROFESSIONAL BUSINESS FOUNDATION |                                    | 24 |
|----------------------------------|------------------------------------|----|
| BACC 2311                        | Financial Accounting               | 3  |
| BACC 2312                        | Managerial Accounting              | 3  |
| BADM 1301                        | Introduction to Business           | 3  |
| BADM 2311                        | Personal Financial Planning        | 3  |
| BADM 1302                        | Fundamentals of Excel for Business | 3  |
| BECO 2311                        | Macroeconomics                     | -  |
| BECO 2312                        | Microeconomics                     | 3  |
| BLAW 2311                        | Business Law                       | 3  |
| BQBA 2302                        | Business Data Analysis             | 3  |

BECO 2310 fulfills 3 hours of Social Science in the UMHB Core Curriculum

| PROFESSIONAL BUSINESS CORE |                                             | 27 |
|----------------------------|---------------------------------------------|----|
| BADM 3315                  | Business Communication                      | 3  |
| BADM 4090                  | Practical Experience                        | 0  |
| BADM 4341                  | Business Ethics                             | 3  |
| BFIN 3311                  | Principles of Finance                       | 3  |
| BLDR 3350                  | Christian Principles in Business Leadership | 3  |
| BMGT 3310                  | Fundamentals of Management                  | 3  |
| BMGT 4349                  | Strategic Management & Policy               | 3  |
| BMKT 3311                  | Principles of Marketing                     | 3  |
| BCIS 3312                  | Management Information Systems              | 3  |
| BSYS 3325                  | Production Operations Management            | 3  |

| B.B.A. MANAGEMENT MAJOR REQUIRED COURSES |                                        | 15 |
|------------------------------------------|----------------------------------------|----|
| BMGT 3321                                | Human Resources Management             | 3  |
| BMGT 3322                                | HRM I Training & Development           | 3  |
| BMGT 3323                                | HRM II Total Compensation Mgmt         | 3  |
| BMGT 3324                                | HRM III Employment and Labor Law       | 3  |
| BADM 3180                                | Faith Informed Discernment in Business | 1  |
| BADM 3180                                | Faith Informed Discernment in Business | 1  |
| BADM 3180                                | Faith Informed Discernment in Business | 1  |

| UPPER LEVEL BUSINESS ELECTIVE |                             | 3 |
|-------------------------------|-----------------------------|---|
|                               | Upper Level Business course | 3 |

## Electives 11 Hours

| ELECTIVES                                                            |  | 11 |
|----------------------------------------------------------------------|--|----|
| You need 11 additional hours to reach your minimum 120 required hrs. |  |    |

|                                         |     |
|-----------------------------------------|-----|
| Total Hours                             |     |
| Academic Core for B.B.A.                | 40  |
| Professional Business Foundation        | 24  |
| Professional Business Core              | 27  |
| B.B.A. Human Resources Management Major | 15  |
| Required Courses                        |     |
| Upper Level Business Elective           | 3   |
| Electives                               | 11  |
| Total hours required for graduation     | 120 |

|                                         |      |
|-----------------------------------------|------|
| Additional Graduation Requirements      |      |
| Minimum Upper Level hours               | 36   |
| Minimum hours taken at UMHB             | 30   |
| Minimum Upper Level hours taken at UMHB | 24   |
| Minimum cumulative GPA                  | 2.00 |
| Minimum Business GPA                    | 2.50 |
| Minimum GPA in Major                    | 2.50 |