

## **Executive Summary**

Methodology notes:

This report summarizes students' responses to the May 2013 Graduating Student Survey. Students' responses were analyzed to fit the categories presented in the survey.

#### **Survey Administration:**

UMHB graduated 450 (29 in absentia) students at its commencement ceremony May 4, 2013. Of these graduates, 318 completed the graduating students survey, giving us a 70.6 % response rate overall. Students received a copy of the survey at commencement rehearsal Friday, May 3.

Of the students that participated in this commencement, 2 degrees were conferred December 7, 2012 and 339 degrees were conferred May 4, 2013. 97 are expected to be conferred August 2, 2013 and 5 on December 13, 2013.

#### **Post-Graduate Plans:**

When asked to indicate their post-graduate plans for the coming year, 72.6 % of respondents indicated a plan to be employed full-time, while 14.8 % plan to pursue graduate study. 10.7 % indicated they are undecided about their future plans.

#### **Graduate Study:**

Of those planning to pursue graduate study, 60.0 % have already been accepted into graduate school, 40.0 % are waiting for acceptance

#### **Employment:**

Of those pursuing full-time employment, 44.5 % are already employed or have accepted a new job, and 51.6 % indicated that they are just beginning their job search. Of those with employment, the most typical salary range (for 40.0 % of respondents) was \$40,000-\$49,999. Our most frequent employers for these graduates are medical facilities (especially Scott and White). Job titles showed a higher frequency in nursing and education.

#### **Career Services:**

Of those surveyed, 42.2 % visited the Career Services Office, while 51.3 % used their website. 61.3 % attended a job fair held at UMHB, and 46.8 % plan to stay in the Belton/Bell County area.

#### **Overall Satisfaction:**

Of those surveyed, 92.5 % would recommend UMHB to a friend or relative considering college, 84.5 % would enroll in UMHB again, 93.5 % were very satisfied or satisfied with their overall experience at UMHB.

#### **Questions or Suggestions?**

For questions about this survey, contact Institutional Research at (254) 295-4167 or bchapman@umhb.edu.



# **Student Demographics**

Methodology notes:

This table summarizes the demographics of the students that graduated May 4, 2013.

Gender and Ethnicity:	by	Level
-----------------------	----	-------

	Underg	raduate	Mas	ters	Doc	toral	Grand Total
	Male	Female	Male	Female	Male	Female	Grand Total
American Indian or Alaskan Native	1	1					2
Asian	1	1			1		3
Black/African-American	11	27	3	4	2	3	50
Hispanics of any race	15	25	5	6		1	52
Native Hawaiian or Other Pacific Islander	1	1					2
Non-resident Alien	1		10	8			19
Unknown			1				•
White, Non-Hispanic	92	174	8	25	9	13	32 <sup>-</sup>
Grand Total	122	229	27	43	12	17	450

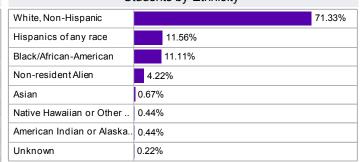
#### Denomination: by Level

				,			
	Underg	raduate	Mas	ters	Doc	toral	Grand
	Male	Female	Male	Fema	Male	Female	Total
Assemblies of	1	3					4
Baptist	65	105	6	9	6	6	197
Bible Church	1	7					8
Catholic	13	24	6	10			53
Church of Chri	3	8		1		1	13
Disciples of C	1	1					2
Episcopal		2					2
Jewish		1					1
Lutheran	3	3	1	1	1		9
Methodist	8	16	2	5	2	1	34
Mormon		1					1
Nazarene	1	1					2
No Preference	10	14	10	8	3	9	54
Non-Christian		2		1			3
Other Protesta	12	26	2	5			45
Pentecostal	3	9		2			14
Presbyterian	1	6		1			8
Grand Total	122	229	27	//3	12	17	450

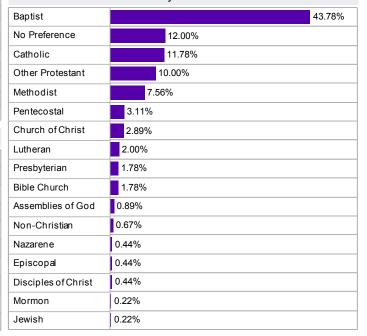
#### Student Loan Debt

	Ma	ale	Fen	nale	Grand Total		
None	22	8.9%	39	15.7%	61	24.6%	
<\$20,000	15	6.0%	26	10.5%	41	16.5%	
\$20,000-\$39,999	22	8.9%	50	20.2%	72	29.0%	
\$40,000-\$59,999	8	3.2%	28	11.3%	36	14.5%	
\$60,000-\$79,999	4	1.6%	11	4.4%	15	6.0%	
\$80,000-\$99,999	1	0.4%	6	2.4%	7	2.8%	
>\$100,000	1	0.4%	4	1.6%	5	2.0%	
Prefer not to answer	8	3.2%	3	1.2%	11	4.4%	
Grand Total	81	32.7%	167	67.3%	248	100.0%	

#### Students by Ethnicity



#### Students by Denomination



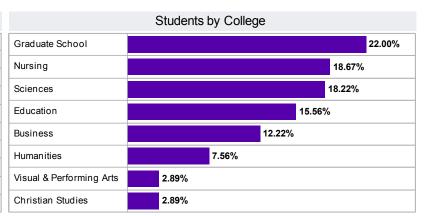


# Student Demographics (continued)

Methodology notes:

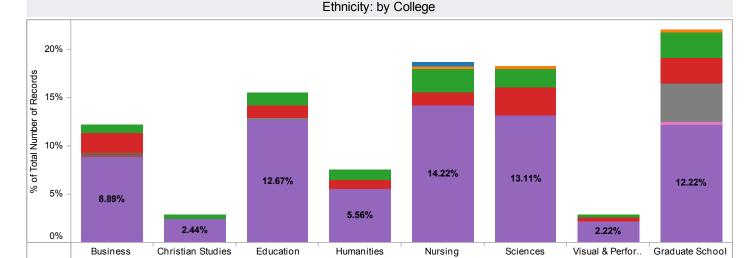
This table summarizes the demographics of the students that graduated May 4, 2013.

	Students by College								
	Undergr	Masters	Doctoral	Total					
Business	55			55					
Christian Studies	13			13					
Education	70			70					
Humanities	34			34					
Nursing	84			84					
Sciences	82			82					
Visual & Perfor	13			13					
Graduate School		70	29	99					
Grand Total	351	70	29	450					



#### Ethnicity: by College

	American Indian or Alaskan Nat	Asian	Black/African -American	Hispanics of any race	Native Hawaiian or Other Pacifi	Non-resident Alien	Unknown	White, Non- Hispanic	Grand Total
Business			4	9	2			40	55
Christian Studies			2					11	13
Education			6	6		1		57	70
Humanities			5	4				25	34
Nursing	2	1	11	6				64	84
Sciences		1	9	13				59	82
Visual & Perfor			1	2				10	13
Graduate School		1	12	12		18	1	55	99
Grand Total	2	3	50	52	2	19	1	321	450







# **Post-Graduate Plans**

 $\label{lem:methodology notes:} Methodology\ notes: \\ This table summarizes\ students' responses\ to\ the\ multiple\ choice\ question: "Please\ indicate\ your\ post-graduate\ plans\ for\ the\ coming\ year."$ 

#### Post-Graduate Plans

	Ma	ile	Fen	nale	Grand Total		
Post-Graduate Plans	Count	% of Total	Count	% of Total	Count	% of Total	
Employment full-time	65	20.4%	157	49.4%	222	69.8%	
Employment full-time; Full-time volunt	1	0.3%			1	0.3%	
Employment full-time; Graduate study	5	1.6%	3	0.9%	8	2.5%	
Full-time volunteer work	3	0.9%	3	0.9%	6	1.9%	
Graduate study full-time	18	5.7%	29	9.1%	47	14.8%	
Undecided about my future plans	11	3.5%	23	7.2%	34	10.7%	
Grand Total	103	32.4%	215	67.6%	318	100.0%	

#### Post-Graduate Plans by College

	Business	Christian Studies	Education	Humanities	Nursing	Sciences	Visual & Performing Arts	Graduate School	Grand Total
Employment full-time	32	6	35	14	67	27	5	36	222
Employment full-time; Full-time volunt				1					1
Employment full-time; Graduate study		1	1	2		4			8
Full-time volunteer work		2	1	1		1		1	6
Graduate study full-time	2	2	15	6		19	1	2	47
Undecided about my future plans	4		6	4		8	4	8	34
Grand Total	38	11	58	28	67	59	10	47	318



# Post-Graduate Plans - Graduate Study

 $\label{lem:methodology notes:} Methodology \ notes: \\ \text{This table summarizes students' responses to the multiple choice question: "If your plans are for Graduate study, please check your status."}$ 

#### Future Plans: Graduate Study

	Ma	Male		nale	Grand Total		
	Count % of Total		Count	% of Total	Count	% of Total	
Accepted; will attend	14	25.5%	19	34.5%	33	60.0%	
Have applied	9	16.4%	13	23.6%	22	40.0%	
Grand Total	23	41.8%	32	58.2%	55	100.0%	

		Bachelors	Masters	Doctoral	<b>Grand Total</b>
Azusa Pacific University	College Counseling & Student Dev		1		•
Baylor Law School	No Response			1	•
Baylor University	Information Systems Security		1		•
Dallas Theological Seminary	Biblical Studies/Theology		1		•
Hardin-Simmons Logsdon Seminary	Pastoral		1		•
Hardin-Simmons University	Kinesiology, Sport & Rec		1		•
	Physical Therapy			1	•
Texas A&M Commerce	Social Work		1		•
Texas A&M University	Sport Management		1		•
Texas State University	Physical Therapy			2	2
Texas Tech University	Physical Therapy			1	•
Truett Seminary	No Response		2		2
	Biblical Studies/Theology		1		•
University of Houston	Mathematics			1	•
University of Houston Law Center	Law			1	•
University of Mary Hardin-Baylor	Clinical Mental Health Counseling		1		•
	Educational Administration		2		2
	Exercise Science		4		4
	International Business		1		
	Licensed Professional Counseling		1		•
	Sports Administration		3		•
University of North Texas	Library Science		1		•
	Military History	1			•
University of North Texas Health Science Center	Physical Therapy			1	•
University of Texas at San Antonio	Social Work		1		•
University of Texas Medical Branch	Physical Therapy			1	•
University of the Rockies	Psychology		1		
University of Wyoming	No Response			1	•
	Counselor Ed. & Supervisor			1	•
Grand Total		1	25	11	37



# Post-Graduate Plans - Employment

Methodology notes:
This table summarizes students' responses to the multiple choice question: "If your plans are for Employment, please check your status."

#### Future Plans: Employment

	Male		Fem	iale	Grand Total	
	Count	% of Total	Count	% of Total	Count	% of Total
Accepted employment	38	14.8%	76	29.7%	114	44.5%
Accepted Internship	2	0.8%	6	2.3%	8	3.1%
Just beginning job search	43	16.8%	89	34.8%	132	51.6%
Self-employed			2	0.8%	2	0.8%
Grand Total	83	32.4%	173	67.6%	256	100.0%

#### Location of Employment Starting Salary Ranges: accepted employment

	Male		Female		Grand Total			М
	Count	% of Total	Count	% of Total	Count	% of Total		Count
Austin	4	3.7%	3	2.8%	7	6.5%		
Beijing, China			1	0.9%	1	0.9%	<\$19,000	4
Belton	8	7.4%	6	5.6%	14	13.0%		
Bogata	1	0.9%			1	0.9%		
Buchanan, MI			1	0.9%	1	0.9%	#20 000 #24 000	4
China Springs			1	0.9%	1	0.9%	\$20,000-\$24,999	1
Columbus	1	0.9%	1	0.9%	2	1.9%		
Conroe			1	0.9%	1	0.9%		
Copperas Cove	1	0.9%			1	0.9%	\$25,000-\$29,999	2
Dallas	2	1.9%	2	1.9%	4	3.7%		
DeLeon	1	0.9%			1	0.9%		
Gwangiu, South Korea			1	0.9%	1	0.9%	\$30,000-\$34,999	6
Hewitt			1	0.9%	1	0.9%		
Houston			1	0.9%	1	0.9%		
Killeen	1	0.9%	4	3.7%	5	4.6%	#25 000 #20 000	2
Leander	1	0.9%	1	0.9%	2	1.9%	\$35,000-\$39,999	
Metroplex			1	0.9%	1	0.9%		
Moody	1	0.9%			1	0.9%		
RhodeIsland	1	0.9%			1	0.9%	\$40,000-\$49,999	10
Round Rock			2	1.9%	2	1.9%		
S. Padre Island			1	0.9%	1	0.9%		
San Antonio			1	0.9%	1	0.9%	>\$50,000	14
South Asia			1	0.9%	1	0.9%		
Spicewood	1	0.9%			1	0.9%		
Tampa, FL			1	0.9%	1	0.9%	Prefer not to	
Temple	8	7.4%	33	30.6%	41	38.0%	answer	1
Waco	2	1.9%	9	8.3%	11	10.2%		
Whitesboro	1	0.9%			1	0.9%		
Wyoming	1	0.9%			1	0.9%	Grand Total	40
Grand Total	35	32.4%	73	67.6%	108	100.0%		

	Male		Fem	nale	Grand Total		
	Count	% of Total	Count	% of Total	Count	% of Total	
<\$19,000	4	3.5%	2	1.7%	6	5.2%	
\$20,000-\$24,999	1	0.9%	6	5.2%	7	6.1%	
\$25,000-\$29,999	2	1.7%	2	1.7%	4	3.5%	
\$30,000-\$34,999	6	5.2%	6	5.2%	12	10.4%	
\$35,000-\$39,999	2	1.7%	5	4.3%	7	6.1%	
\$40,000-\$49,999	10	8.7%	36	31.3%	46	40.0%	
>\$50,000	14	12.2%	8	7.0%	22	19.1%	
Prefer not to answer	1	0.9%	10	8.7%	11	9.6%	
Grand Total	40	34.8%	75	65.2%	115	100.0%	



# Internships

Methodology notes:
This table summarizes students' responses to the Internship section of the Graduating Student Survey.

Internships: by organization						
		Male	Female	Grand Total		
Area Agency On Agin	Social Work Intern		1	1		
Axis Care	Internship	1		1		
Belton ISD	Graphic Designer	1		1		
	Project Heartbeat Intern		1	1		
Belton Journal	Print Intern		1	1		
Central Texas Housing Consortium	SW intern		1	1		
Central Texas Youth Services	Admin Assistant		1	1		
Chilren's Advocacy Center	Intern		1	1		
$Christian\ Alliance\ for\ Orphans/Helping\ Hands\ Ministry\ of\ Belton$	Assistant		1	1		
Communities in Schools	Case Worker		1	1		
Copperas Cove ISD	No Response	1		1		
Curington Technology	Graphic Designer		1	1		
Cypress Christian School	Assistant Coach	1		1		
ECI Early Childhood Intervention	Social Work Intern		1	1		
First Baptist Church of Belton	Music Intern	1		1		
First United Methodist Church of Belton	Youth Intern	1		1		
Harvest Technologies/Castle Media Group	IT Intern/Web Dev	1		1		
Hope Clinic	Behavioral Health Intern	1		1		
Immanuel Baptist Church	Youth Intern	1		1		
Integrated Movement	Trainer	1		1		
Leander ISD	Asst. Superintendent		1	1		
Learning forward Texas	Executive Assistant	1		1		
Matthews, Ludwick, Templin, & Montgomery, P.C.	Intern		1	1		
Miller Heights Baptist Church	Youth Intern	1		1		
Resolution Ranch	Program Therapist	1		1		
	Therapist	1		1		
Schoepf	Accounting Internship		1	1		
Scott & White Healthcare Foundation	Development Intern		1	1		
Scott & White Memorial Hospital	Branding & Communication		1	1		
·	Cytogenetics & Anatonic Pathology- FROZEN LAB		1	1		
Scott & White National Marrow Donor Program	Recruiter and Public Relations		1	1		
Seguin ISD	Technology Intern		1	1		
STARRY	Counselor		1	1		
TBCH	Hope Program Staff		1	1		
Texas A&M Central Texas	Student Affairs	1		1		
Texas Hydraulics	Accounting/Finance Intern	1		1		
Toxas Try aradinos	Intern	2		2		
University of Mary Hardin-Baylor	Exercise & Sport Science Intern	2	1			
offiverally offivery fractiff-baylor	Graduate Assistant	1	1			
	Intern	1	1			
VA	Valor Nurse Tech	'	1	1		
Wildflower	Sales	1		1		
Young Life	Admin	1	1	1		
Z Option			1			
•	Intern	22				
Grand Total		23	26	49		



# **Career Services**

Methodology notes:

I would be more likely to stay in the area if

more employment opportunities were

available.

66

23.3%

This table summarizes students' responses to the Career Services section of the Graduating Student Survey.

#### **Career Services** Yes No **Grand Total** Male Female Male Female Count % of Total I utilized the UMHB Career Services Office. 14.6% 83 27.6% 17.9% 120 39.9% 301 100.0% 44 54 I visited the Career Services website. 54 18.1% 99 33.2% 42 14.1% 103 34.6% 298 100.0% 100.0% 37 12.6% 20.8% 47.1% I am interested in serving as a Mentor. 61 57 19.5% 138 293 I attended a campus job fair. 18.0% 24.0% 300 100.0% 54 130 43.3% 44 14.7% 72 I plan to stay in the Belton/Bell County area. 50 16.7% 30.1% 47 15.7% 112 37.5% 299 100.0%

108

38.2%

29

10.2%

80

28.3%

283

100.0%

## Career Services 61.33% 61.48% 51.34% 46.82% 42.19% 33.45% I utilized the UMHB I visited the Career I am interested in serving I would be more likely to I attended a campus job I plan to stay in the Career Services Office. Services website. as a Mentor. fair. Belton/Bell County area. stay in the area if more employment opportunities were available.



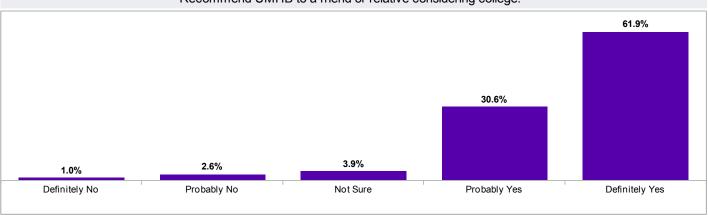
## **Overall Satisfaction**

Methodology notes:

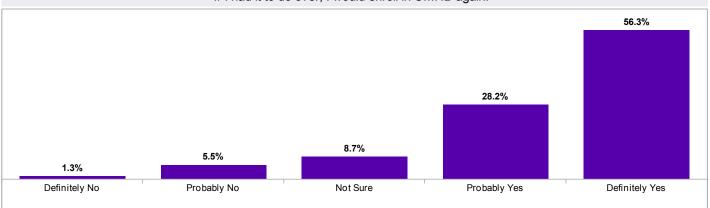
This table summarizes students' responses to the Education and Overall Satisfaction section of the Graduating Student Survey.

# Indicate how likely you would do the following:

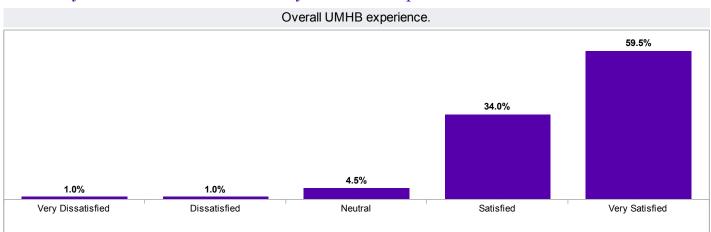
#### Recommend UMHB to a friend or relative considering college.



#### If I had it to do over, I would enroll in UMHB again.



# Indicate your level of satisfaction with your overall experience at UMHB.



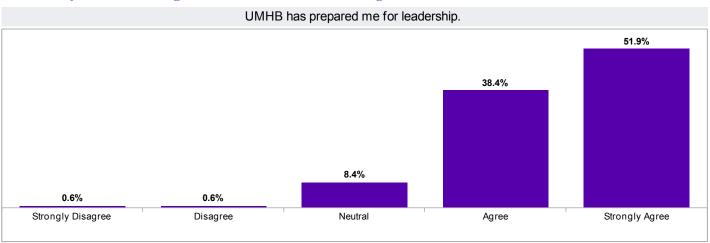


# Overall Satisfaction (continued)

Methodology notes:

This table summarizes students' responses to the Education and Overall Satisfaction section of the Graduating Student Survey.

# Indicate your level of agreement with the following statements.



# ## Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree | Stron

