CURRICULUM VITAE

George P. Willey

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EDUCATION

Texas A&M University

Ed.D., Educational Leadership, December 2000 Dissertation: *Teen Leadership Curriculum's Impact of Students' Social Skills at a Selected Middle School in Round Rock ISD*

Texas State University M.Ed., Educational Administration, August 1995

Texas State University B.A., History/Political Science, December 1991

PROFESSIONAL POSITIONS

Assistant Professor, University of Mary-Hardin Baylor	July 2021 - Present
Adjunct Professor, Stephen F Austin State University	July 2018 - June 2021
Adjunct Professor, Concordia Texas University	June 2010- August 2021
Chief Academic Officer, Taylor ISD	July 2018 – January 2021
T-TESS/AEL Trainer, Region 6 ESC	June 2016 – August 2018
Professional Service Provider, Military Child Education Coalition	February 2016 – August 2018
Assistant Professor, Stephen F. Austin State University	January 2016 – August 2018
Assistant Superintendent, Cameron ISD	May 2009 – December 2015
Acting Superintendent, Cameron ISD	July 2010-March 2011
Principal Preparation Program Instructor, Region 12 ESC	January 2005-April 2008
Principal, Copperas Cove High School	June 2002 – June 2007

Secondary Social Studies Teacher, Carthage and Round Rock ISDs January 1992 – May 1996

PUBLICATIONS

ARTICLES, Peer-Reviewed

- Willey, G. (2023). An Analysis of Alternative Certification Candidates' Perceptions on the Texas Teacher Evaluation System (T-TESS). *The Texas Forum of Teacher Education*. 14. 27-35.
- Willey, G. (2022). Sustaining Effective Practices Learned During the Pandemic. *Texas Study of Secondary Education.* 31(2). 17-19.
- Willey, G. (2019). The Perceptions of Teacher Evaluation by Teachers and Campus Administrators in a Suburban Texas District. *School Leadership Review*. 14 (1). 4-11.
- Willey, G., & Hendricks, S. (2018). Perceptions of Field Supervisors and Student Teachers on the Texas Teacher Evaluation and Support System (TTESS). *TxEP: Teacher Education Preparation*. 2. 45-52
- Willey, G. (2018). The United States Post-World War I: A Call for Isolationism. *The Social Studies Texan.* 34(1). 51-52.
- Bailey, S. & Willey, G (2017). Embedded Practica in Leadership Preparation Programs. *Planning and Changing: An Educational Leadership and Policy Journal.* 48(3/4).
- Willey, G. (2016). Presidential Election 2016: Make an informed choice. *The Social Studies Texan*, *32*(2). 42-43.

ARTICLES, Editorial

- Willey, G. (2024). The interface of the Teacher Incentive Allotment with the Texas Teacher Evaluation and Support System. *Texas Association of School Administrators Professional Journal: Insight.* 39(1).
- Willey, G. (2017). A municipal partnership: Cameron plan shows how government entities can work together to meet community needs. *Texas Lone Star*, 35(9).
- Willey, G (2017). Ongoing facilities planning in a rural district. *Texas Association of Business Officials Report*, 42(3).

Willey, G. (2016). Getting functional academics involved in athletics: Bringing about change through the honorary football player program. *Texas Coach*, LX (7).

PRESENTATIONS

NATIONAL

- Willey, G. (March 27, 2023). An Analysis of Alternative Certification Candidates' Perceptions on the Texas Teacher Evaluation System (T-TESS). Presented at ATE Annual Meeting, Jacksonville, FL.
- Qualls, B., Bailey, S., Hendricks, S., & Willey, G. (July 31, 2016). Peregrination: The journey from teacher to administrator. Presented at NCPEA Annual Meeting, Detroit, MI.
- Bailey, S., & Willey, G., (August 1, 2016). Embedded Practica in Leadership Preparation: Student Perspectives. Presented at NCPEA Annual Meeting, Detroit, MI.

REGIONAL

Bermudez, S. & Willey, G. (February 14, 2024). *Predicting Student At-Risk Status Through the MAP Growth Assessment System and the Local Assessment Model*. Presented at the Southwest Educational Research Association 47th Annual Meeting, Arlington, TX.

STATE

- Clay, C., Fausett, R., Ortiz, M., Parke, R., & Willey., (February 22, 2020). *Strengthening School Safety and Security*. Presented at Mexican-American School Board Association, San Antonio, TX.
- Hendricks, S. & Willey, G. (October 23, 2017). Perceptions of Field Supervisors and Student Teachers on the Texas Teacher Evaluation and Support System (T-TESS). Presented at CSOTTE State Conference, Corpus Christi, TX.
- Willey, G. (September 23, 2016). *Facilities Management in a Rural District*. Presented at TASB/TASA Annual Meeting, Houston, TX.

COMPENSATED STAFF DEVELOPMENT

- Willey, G. (July 19-21, 2016). *Texas Teacher Evaluation System*. Staff Development presented for Magnolia ISD, Magnolia, TX.
- Willey, G. (August 17, 2017). Texas Teacher Evaluation System for Field Supervisor Training. Staff Development for Office of Teacher Preparation, Stephen F. Austin State University.
- Willey, G. (August 22, 2017). Texas Teacher Evaluation System for Advanced Certification Candidates. Staff Development for Office of Teacher Preparation, Stephen F Austin State University.

Willey, G. (November 2, 2017). Texas Teacher Evaluation System for Field Supervisors Training. Staff Development for Office of Teacher Preparation, Stephen F. Austin State University.

Willey, G. (January 10, 2018). Texas Teacher Evaluation System for Field Supervisor Training. Staff Development for Office of Teacher Preparation, Stephen F. Austin State University

CERTIFICATIONS

- Texas Teacher Evaluation and Support System (T-TESS) Appraiser and Trainer of Trainers
- Advancing Educational Leadership (AEL) Trainer of Trainers
- Principal, EC-12
- Superintendent, EC-12
- Composite Social Studies, 6-12
- T-TESS Advanced Field Supervisor Trainer

COURSES TAUGHT

Stephen F. Austin State University

- AED 516: The Principalship K-12
- AED 519 Instructional Leadership
- AED 549: Foundations of Curriculum
- AED 552: School Resource Management
- EDLE 5154 Practicum for School Principals

Concordia University

- CAI 6352: Supervision and Leadership in Curriculum Instruction and Assessment
- CAI 6361: Research V: Dissertation I
- University of Mary-Hardin Baylor
 - UMHB 1101: First-Year Seminar
 - EDUC 4385: Educational Internship
 - EDUC 5303: Curriculum and Instruction
 - EDAD 6352: Applications of Educational Research
 - EDAD 6361: Instructional Leadership and Evaluation
 - EDAD 6363: School Business Management and Finance
 - EDAD 6364: Administration of Programs Diverse
 - EDAD 6366: The Role of the Principal
 - EDAD 6367: School and Its Instructional Program
 - EDAD 6360: Administrative Theory and Practice
 - EDAD 6391: Principal Practicum
 - EDAD 7305: Organizational Change
 - EDAD 7306: Dynamics of Leadership

ACADEMIC SERVICE

Reviewer

• *Action in Teacher Education* (Journal Articles)

- American Educational Research Association (AERA) Annual Conference, 2017, Division K, Section 9: Teacher Education Program Design and Innovation
- International Journal of Organizational Innovation (journal articles)
- *School Leadership Review* (journal articles)
- University Council for Educational Administration (UCEA) Annual Conference, 2017, Teacher Leadership/Teacher Quality and Principalship
- Watson's Scholars Day at UMHB (Reviewer-Research Abstracts)

DISSERTATION SERVICE

Chair of dissertation committee for: Jessica Moreno, *The Effects of Restorative Practice Intervention Curriculum on Student Behavior at a Disciplinary Alternative Secondary Campus.* (Completed-December 2021).

Chair of dissertation committee for: Sarah Sponsel, *A Case Study for a Public School Partnership: Perceptions of the Sense of Community in the Church-School Partnership*. (Complete-August 2022).

Chair of dissertation committee for: Jerry Statos, *Resilence and Self-Determination of At-Risk Students at a Central Texas Alternative High School*. (Completed-July 2021).

Chair of dissertation committee for: Bobby Rush, *Effects of Extracurricular Absences on Final Grades and State of Texas Assessment of Academic Readiness End-Of-Course Scores* (Complete-December 2021).

Chair of dissertation committee for: Carmen Castaneda, *The Effects of Restorative Practice on Students in a South Texas Middle School.* (Completed-March 2023).

Chair of dissertation committee for: Stephanie Bermudez, *A Comparative Study; Predicting Student At-Risk Status through MAP Growth Assessment Scores and Local Input Model.* (Completed-July 2023).

Chair of dissertation committee for: Angenet Wilkerson, *Military Student Identifier: An Examination of Its Effects on Tracking the Academic Progress of Military-Connected Students in High School* (In process).

Chair of dissertation committee for: Rachel Gregory, *Beliefs of Educators in an Urban School District about Preparedness for School Shootings.* (In Process)

Member of dissertation committee for: Lisa Tate, *Why They Stay: A Look at Early Childhood Educator Retention.* (Completed-April 2023).

Member of dissertation committee for: Deborah Gilbertson, *The Role Values in the Army Veterans' College Decision-Making Process.* (Completed-May 2023).

Member of doctoral dissertation committee for: Jesus Molina, *A Study of the Effects of District of Innovation Policy on Teacher Efficacy.* (Completed-May 2024).

Member of doctoral dissertation committee for: Charlotte Conner. *Case Study: Practices Used to Bridge the Texas Algebra Gap.* (Completed-May 2024).

Member of doctoral dissertation committee for: Ebony Cousins. *The Relationship Between Transformational Leadership and Teacher Job Satisfaction.* (In Process).

Member of doctoral dissertation committee for: Herlinda Garcia. *Investigating the Impact of Utilizing Station Rotation Blended Learning Model on English Language Proficiency.* (Completed-May 2024).

Member of doctoral dissertation committee for: Shirley Holloway. *Experiences of Specialized Teachers and Administrators on the Effectiveness of Positive Behavior Intervention and Supports in the Secondary School Setting.* (Completed-May 2024).

Member of doctoral dissertation committee for: Mandy Wells. *The Impact of Imagine Math on Enhanced Mathematics Performance on the State of Texas Assessment of Academic Readiness (STAAR) in a Small Urban School District.* (Completed-August 2024).

Member of doctoral dissertation committee for: Desirae Hendricks-Patterson. *Black Discipline: Guardians of Black Students' Perceptions of Discipline in P-12 Schools in Texas. (In Process).*

PROFESSIONAL SERVICE

Conference Participation

- NCPEA Annual Conference: Detroit, MI. (2016)
- o TASA/TASB Annual Conference, Houston, TX. (2016)
- AACTE, Fort Worth, TX. Attendee (2017)
- TASA Austin, TX (2018)
- TCEA Austin, TX (2019)
- EDRI Bowling Green, FL (2020)
- EDRI Chicago, IL (2021)
- ATE Annual Meeting: Jacksonville, FL. Presenter (2023)
- TASA Austin, TX (2023)
- Education Law for Principals (2023, 2024).

Departmental Service (Stephen F Austin State University)

- Revision of AED 549 (2016)
- Search Committee for Brian Uriegas (2017)
- T-TESS for Advanced Field Supervisors Training (2017)
- Assist with Revision of AED 519 (2019)
- Mock Interviewer of Secondary Education Graduates (2017-2018)

College Service (Stephen F Austin State University)

• College Council (2016—2018)

- College Assessment Oversight Committee (2016-18)
- Online T-TESS Orientation for Student Teachers (2016-18)

University Service (University of Mary Hardin-Baylor)

- At-large Representative, Faculty Council (2022-2025)
- Chair, Academic Policy and Procedures Committee (2022-2025)
- Quality Measures Principal Program Self Evaluation Process Chairperson (2024)
- Move-In Day Assistance (2021-23)
- Play Day Worker (2022-23)
- Pancake Supper (Spring 2024)

Public School

- Taylor ISD Data Disaggregation and Instructional Improvement Recommendations (June 2017)
- Cameron ISD 21st Century Learning Communities Grant Writing Assistance (March 2018)

Recruiting Activities (Stephen F Austin State University)

- Cy Fair ISD Graduate School Information Fair (August 4, 2016)
- Conference for the Advancement of Mathematics Teaching (July 10-12, 2017)

RESEARCH INTERESTS

Role of Practicum in School Leadership Preparation

School Leadership and its Practical Application

Perceptions and Implementation of Teacher Evaluation